



The Oak Is In The Acorn

Evangelistic Services and Reaping Series Agreement

This agreement is entered into by and between "The Oak Is In The Acorn" ministry (hereinafter Contractor) and hereinafter the Organization). It is agreed by the parties as follows:

Section 1. Engagement of Contractor. Subject to the terms of this agreement, the Organization engages the Contractor as an independent contractor to perform the services provided under this agreement. The Contractor accepts this engagement.

Section 2. Services, Term, Compensation, and Expenses.

(a) The Contractor will provide the following services to the Organization:

1. hours per Month of Bible work/Interest gathering and Prep time.
2. Contractor to promote and encourage member participation by personal contact with members and by use of the Church Ministries period and bulletin.
3. Bible worker will attend and participate in 3 church services per month.
5. Participation in 1 reaping series to be conducted in conjunction with the Oak Evangelistic team and local leadership.
6. Work week will be Monday through Thursday.

(a) The term of this agreement is from (Date):

(b) Housing; consisting of a minimum of 1 private bedroom per individual bible worker, including utilities must be provided by the organization as kitchen privileges.

(c) Excludes Travel and accommodations for Evangelist.

(d) The Organization will pay compensation to the Contractor in the amount of for services provided under this agreement. Payment of this amount shall be made to the Contractor as summarized below:

Compensation Detail:	
Monthly Bible Work, Interest Gathering Hours	160
Gross hours per contract Year:	480
Net Hours per Contract Year	
Total Work hours	480
Total work days per year	48
Work Days Per Month	16
Yearly Total Bible Work & Interest Gathering	\$7,589.76
1. Relocation Accommodations	\$1,500.00
2. Evangelistic Reaping Series	N/A
a. Nine Part series conducted by an Oak or Amazing Facts Evangelist	
3. Reaping Series Promotion	N/A
a. Includes up to 5,000 brochures and cost of Mailing	
4. GLOW Witnessing Literature	N/A
a. 5000 Glow Tracts to be dispersed throughout the course of the year.	
5. Bible Study Material	N/A
a. Bible study lessons that will be used throughout the course of the year.	
6. Empowered Church Program (Amazing Facts)	N/A
Sub-total	\$9,089.76
Special Discount	\$0.00
Total After Discount	\$9,089.76

		First Payment
Due 10 Days Prior to Contract start date.	25%	\$2,272.44

Payments due on the 10th of Each month:

The Oak Is In The Acorn
6346 Baston Lane
Paradise, CA 95969

Section 5. Independent Contractor Status. The parties are independent contractors, and this agreement does not make the Contractor an employee, partner, agent of, or joint venturer with the Organization for any purpose. The Contractor is, and will remain, an independent contractor in the Contractor's relationships to the Organization. The Organization is not responsible for withholding taxes from compensation paid to the Contractor under this agreement. The Contractor shall have no claim against the Organization under this agreement or otherwise for vacation pay, sick leave, retirement benefits, social security, workers' compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.

Section 6. Insurance. The Contractor will carry liability insurance related to services performed for the Organization under this agreement. Said insurance shall be in such amounts and shall meet such requirements as established by the Northern California Conference of Seventh-day Adventists and shall name said Conference as an additional insured.

Section 7. Assignment. The Contractor may not assign any of the Contractor's services under this agreement, or delegate performance of those services, without the prior written consent of the Organization.

Section 8. Dispute Resolution. In the event a dispute or misunderstanding develops during the term of this contract, the boards and/or designated representatives for each party will meet to discuss the problem(s) and determine a mutually acceptable resolution. If that effort is unsuccessful, an arbitrator will be chosen by mutual agreement and the arbitrator's ruling and recommendations will be applied and accepted by both parties as binding.

Section 9. Entire Understanding and Amendment. This agreement is the entire agreement of the parties, and any prior agreement, understanding, and representations are terminated and cancelled in their entirety and are of no further effect. No amendment, change, or modification of the agreement is valid unless made in writing and signed by the parties.

IN WITNESS WHEREOF the parties have signed this agreement.

Church: _____ Date _____

Witness: _____ Date _____

President, "The Oak Is In The Acorn" _____

Date _____

Witness: _____ Date _____