

# **Evangelistic Services and Reaping Series Agreement**

This agreement is entered into by and between "The Oak Is In The Acorn" ministry (hereinafter

Contractor) and

as summarized below:

hereinafter the Organization). It is agreed by the parties as follows:
<b>Section 1. Engagement of Contractor.</b> Subject to the terms of this agreement, the Organization engages the Contractor as an independent contractor to perform the services provided under this agreement. The Contractor accepts this engagement.
Section 2. Services, Term, Compensation, and Expenses.
(a) The Contractor will provide the following services to the Organization:
160 1. hours per Month of Bible work/Interest gathering and Prep time.
2. Contractor to promote and encourage member participation by personal contact with members and by use of the Church Ministries period and bulletin.
3. Bible worker will attend and participate in 3 church services per month.
5. Participation in 1 reaping series to be conducted in conjunction with the Oak Evangelistic team and local leadership.
6. Work week will be Monday through Thursday.
(a) The term of this agreement is from (Date):
(b) Housing; consisting of a minimum of 1 private bedroom per individual bible worker,

including utilities must be provided by the organization as kitchen privileges.

(d)The Organization will pay compensation to the Contractor in the amount of \$9,089.76

for services provided under this agreement. Payment of this amount shall be made to the Contractor

(c) Excludes Travel and accommodations for Evangelist.

Compensation Detail:	
Monthly Bible Work, Interest Gathering Hours	160
Gross hours per contract Year:	480
Net Hours per Contract Year	
Total Work hours	480
Total work days per year	48
Work Days Per Month	16
Yearly Total Bible Work & Interest Gathering	\$7,589.76
1. Relocation Accommodations	\$1,500.00
2. Evangelistic Reaping Series	N/A
a. Nine Part series conducted by an Oak or Amazing Facts Evangelist	
3. Reaping Series Promotion	N/A
a. Includes up to 5,000 brochures and cost of Mailing	
4. GLOW Witnessing Literature	N/A
a. 5000 Glow Tracts to be dispersed throughout the course of the year.	
5. Bible Study Material	N/A
a. Bible study lessons that will be used throughout the course of the year.	
6. Empowered Church Program (Amazing Facts)	N/A
Sub-total	\$9,089.76
Special Discount	\$0.00
Total After Discount	\$9,089.76

		First Payment
Due 10 Days Prior to Contract start date.	25%	\$2,272.44

# Payments due on the 10th of Each month:

The Oak Is In The Acorn 6346 Baston Lane Paradise, CA 95969

#### All Payments are in advance of Service.

Monthly Payments	Payment	Current Balance
Month 1	2,272.44	6,817.32
Month 2	3,408.66	3,408.66
Month 3	3,408.66	0.00
0	9,089.76	

**Section 3. Work Product.** The Contractor's Bible workers will perform their work in a professional and spirit-filled manner, according to the "Mission" and "Goals" guidelines stated on their website. Each Bible worker will report on a weekly basis to the Organization the following information: Number of surveys conducted, number of drop-off studies and in-home studies, number of homes contacted, names of in-home Bible study participants and other outreach activity involvement.

### Bible Work/Interest Gathering & Literature Evangelism- Work Product

a. A work day consist of a ten hour day, a work week consist of a combination of four days of **Bible Work/Interest Gathering & Literature Evangelism,** Sabbath attendance at contracted church and Sabbath afternoon training for membership when requested.

**Hybrid Program**- Is available to all church's who wish to take advantage of this program. This program seeks to make Year round Evangelism affordable for all churches. The program is a blend of Literature Evangelism, Bible work and Seminar Evangelism. The contractor will subsidize income generated from the (LE) work to cover the deficit of the organization.

**Section 4. Termination.** The Organization or Contractor may terminate this agreement at any time on 30-days prior written notice to the Contractor.

**Section 5. Independent Contractor Status.** The parties are independent contractors, and this agreement does not make the Contractor an employee, partner, agent of, or joint venturer with the Organization for any purpose. The Contractor is, and will remain, an independent contractor in the Contractor's relationships to the Organization. The Organization is not responsible for withholding taxes from compensation paid to the Contractor under this agreement. The Contractor shall have no claim against the Organization under this agreement or otherwise for vacation pay, sick leave, retirement benefits, social security, workers' compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.

**Section 6. Insurance.** The Contractor will carry liability insurance related to services performed for the Organization under this agreement. Said insurance shall be in such amounts and shall meet such requirements as established by the Northern California Conference of Seventh-day Adventists and shall name said Conference as an additional insured.

**Section 7. Assignment.** The Contractor may not assign any of the Contractor's services under this agreement, or delegate performance of those services, without the prior written consent of the Organization.

**Section 8. Dispute Resolution.** In the event a dispute or misunderstanding develops during the term of this contract, the boards and/or designated representatives for each party will meet to discuss the problem(s) and determine a mutually acceptable resolution. If that effort is unsuccessful, an arbitrator will be chosen by mutual agreement and the arbitrator's ruling and recommendations will be applied and accepted by both parties as binding.

**Section 9. Entire Understanding and Amendment.** This agreement is the entire agreement of the parties, and any prior agreement, understanding, and representations are terminated and cancelled in their entirety and are of no further effect. No amendment, change, or modification of the agreement is valid unless made in writing and signed by the parties.

Church:	Date	
Witness:	Date	
President, "The Oak Is In The Acorn"		
	Date	
Witness:	Date	

IN WITNESS WHEREOF the parties have signed this agreement.